



Human Scale Education AGM

When: Tuesday 4th July 2023, 19:00 - 20:30

Where: [Zoom \(click for link\)](#)

Chairman: Dr Robin Precey

Attendees: Andrew Taylor, Avril Newman, Dr Julie Speers, Rosalyn Spencer, Jen Altamirano Smith, Louisa Koschyk

Apologies: Alison Sauer, Lauren McCormack

Minutes

Item and Minutes	Decisions and Actions
Welcome	
Minutes of the last Board meeting and matters arising. Ros raised an issue with the display of the mobile website. Trustees: Alison Sauer, (chair of Personalised Education), has joined as Trustee. Lauren McCormack (CCCU) is also interested in joining as Trustee.	The Minutes of the last meeting were agreed as an accurate record. *Jen to fix the mobile website.
Finance and accounts Andrew talked through the accounts for 2022. As at 31/12/2022: Income £1,805 Expenditure £3,182	Ros proposed the accounts for 2022. Julie seconded. Robin proposed the examiner. Julie seconded.

<p>Balance £8,052</p> <p>The accounts have been audited by David Woodage.</p> <p>Andrew updated the Board on the year to date for 2023. Income £1,785 Expenditure £2,409 Balance £7,438</p>	
<p>Membership options</p> <p>Jen presented a proposal to reintroduce a membership fee and offer. The proposal is informed by research into the membership offers of similar charities.</p> <p>Jen proposed a sliding scale for individual membership with an offer for member benefits.</p> <p>Trustees welcomed the proposal and found a lot to like.</p> <p>Ros made a suggestion that there should be discounts for members, not just an early bird discount.</p> <p>Andrew highlighted that there would be an admin cost to managing the membership database. Do we want each member to have different renewal dates or should we align all renewal dates? How will we know whether people are still paying the right amount on the sliding scale? Do we need an annual review?</p> <p>Robin and others commented that the sliding scale is clear.</p>	<p>The Board agreed the proposal in principle.</p> <p>*Jen, Louisa and Robin to carry out more work on the practicalities, including:</p> <ul style="list-style-type: none"> ● Develop the membership offer to ensure that it is sustainable. ● Keep admin costs low, e.g. align renewal dates, annual review of members to keep subscriptions up to date. ● How to incorporate voting rights for members in line with the constitution. ● Develop an offer for organisational membership, including time with a Trustee to explore HSE. <p>*Robin will review the constitution.</p>

<p>Away Day and Workplan</p> <p>Robin explained to the Board that those who attended the away day had got into groups to develop the plan for each workstream. After much deliberation, the key actions had been written up and put into one document. The focus now is on Trustees working together to deliver the workplan so that HSE can have the impact that we all know it can. We will review progress at the next Away Day on 18th November.</p>	<p>*Robin will circulate the workplan to all trustees with the names of people in each group, so that other trustees can join.</p>
<p>Update on Lincoln Conference</p> <p>Robin and Ros gave feedback from the Lincoln Conference. Robin said that HSE were very prominent, with most of the speakers talking about HSE including Mark, Robin and Ros. Ros said that the event was less well attended in the afternoon and it might be worth feeding this back as an issue to address in the planning for next year.</p>	<p>*Environmental Intelligence: Following the conference, Robin's environmental behaviours diary is being completed by numerous people from Russia to North America. Robin will circulate the diary to Trustees with an invitation for them to complete it too.</p> <p>*Jen to find out whether Mark has a recording of the keynote speeches and ask for copies (Jen to ask Zulfi for Satish's speech at the CCCU conference too).</p>
<p>Update on Patrons and Trustees</p> <p>Satish Kumar is now confirmed as Patron alongside Mike Davies. He is keen and quick to respond to emails.</p> <p>Ros has been cultivating the relationship with Charlotte Church. Charlotte spoke on Radio 4 recently and is very much aligned to HSE. Robin has written a letter to send to invite her to be a Patron.</p>	

<p>Whilst Darrell (Deputy Head, Secondary) is supportive of HSE and has offered to help out as a sounding board, he is not able to commit to becoming a Trustee at this time. Julie updated the Board with her new role as SENDCO of a state secondary academy (part of a MAT).</p>	
<p>Dates of future meetings and events including possible re-launch event?</p> <p>Dates of future meetings:</p> <p>18th November, 11 - 3, Away Day, Robin's Flat, London Bridge</p> <p>17th February, 11 - 3, Away Day, Robin's Flat, London Bridge</p> <p>4th May, 10:30 - 12:30, AGM and Meeting at Robin's flat, London Bridge (or Zoom TBD)</p> <p>29th June 2024, 11 - 3, Away Day, Robin's Flat, London Bridge</p> <p>Ros suggested a possible launch event to make use of Robin's Lincoln speech again and inviting new Patrons. Robin said that this would need to be coordinated with progress on the political workstream to deliver clear messages.</p>	<p>*Louisa, Ros and Jen to work on a proposal for a launch event.</p> <p>*Louisa to investigate the opportunity for HSE to exhibit at the Rethinking Education Conference on 23rd September.</p> <p>*Jen to circulate details of the Freedom to Learn Forum from 31st August to 3rd September.</p>
<p>Close</p>	<p>The meeting closed at 20:25</p>