



Human Scale Education Annual General Meeting

When: 18th June, 2022, 12pm-2pm

Where: The Penthouse, Apartment 5, 4 Tanner Street, London SE1 3LD
or join with Zoom:

Who: Robin Precey (Chairman), Avril Newman, Julie Speers, Rosalyn Spencer, Stan Pincen, Jen Altamirano Smith, Andrew Taylor

Apologies: None

Minutes

Item	Actions
Welcome	
<p>Item 1: Minutes of the last Trustees Board Meeting</p> <p>Minutes of the last trustees meeting were reviewed. An outstanding action to create a membership sign up function on the website was discussed and it was agreed to develop this as part of the relaunch of HSE in 2023. In the short term, new contacts should be directed to the 'Contact' form on the website to share their contact details with HSE.</p>	
<p>Item 2: Financial Statement</p> <p>Andrew talked through the examined accounts for 2021, there was a net income of £614.41 and the closing balance was £9,429.82.</p>	

<p>Robin commented that this is a healthy position for a small charity to be in. The accounts were examined by David Woodage, proposed by Julie Speers and seconded by Avril Newman.</p>	
<p>Item 3: Election of trustees</p> <p>Trustees confirmed that they were happy to continue in their role.</p> <p>There are currently 7 trustees although there is room for a few more. Robin said it would be helpful to have a new trustee with experience in the leadership of state secondary schools, Andrew advised that 7-10 trustees are optimum, with a quorum of 4 active trustees. Rosalyn said she knew someone who was a deputy head of a state secondary who might be interested.</p>	<p>Action: Rosalyn to put her deputy head contact in touch with Robin to discuss the possibility of becoming a new trustee.</p>
<p>Item 4: Reflections on the Potential Trust Weekend</p> <p>Robin provided reflections on the Potential Trust weekend by noting that there was wide representation from across the education sector including key figures from NASS and the Relationships Foundation. One of the key issues discussed was the implication of the Schools Bill which it is proposed would become law in 2024. Under the Bill, all state schools would need to belong to a Multi Academy Trust (MAT) and each MAT would need a minimum of 7,000 pupils. Robin reflected that whilst some schools are seeing academisation as a fait accompli, there are other organisations which HSE could join forces with in speaking out against the Schools Bill. Overall, the conference was extremely worthwhile.</p>	<p>Action: Robin to consult with Avril regarding impacts of the Schools Bill and strategies for dealing with it.</p>

<p>Robin passed on the offer from The Potential Trust to hold another weekend conference next year to reflect on where HSE has got to, and develop forward momentum, alongside another conference focussed on education and the environment.</p>	
<p>Item 5: Small School Workshop</p> <p>Rosalyn provided an update on the full day 'Setting up a Small School' workshop and explained that Sean Bellamy, Cat Soutar and Rosalyn had been the speakers. Jo Symes was invited to be a critical friend and gave feedback alongside other participants. Overall feedback was positive although there were some unanswered questions regarding nitty gritty issues such as premises and registration.</p> <p>In response, Ros designed a new half day online workshop and follow up 1-2-1 session for those who were not able to attend the full day. The focus of the half day was much more around the practical side of setting up a small school or alternative setting and feedback on this new content was very positive.</p> <p>Ros intends to develop more half day online workshops which will be financially self-sufficient.</p>	
<p>Item 6: Future Direction and Priorities - Developing a Strategic Plan</p> <p>Stan and Jen presented their ideas for the future direction for HSE, including a clear goal, refocussed priorities to include the growth of more human scale schools within the state sector and three domains of HSE which will be developed into material for</p>	<p>Action: Robin to prepare a briefing paper regarding HSE's position on the Schools Bill and White Paper to share with school heads and other stakeholders.</p>

<p>public consultation and ultimately an HSE offer for schools.</p> <p>Following the presentation, there was an opportunity for discussion and feedback. Feedback was strongly positive, particularly full support for the focus on bringing HSE to the state sector. Specific feedback included:</p> <ul style="list-style-type: none"> - A discussion about the extent to which HSE should be involved in lobbying - Creation of a 'happy news' for education as a members benefit which would spread good practice, motivate membership and work alongside the self evaluation tool. - Small schools could become part of an HSE aligned MAT (federation) which would bring together value aligned schools. - The need for a business plan to be developed out of the strategy plan to ensure financial sustainability. - Focus on specific issues within the inclusion theme, especially where there is currently a vacuum of guidance and support for schools (e.g. for supporting trans students). - Challenge to learn from the past, be relevant to today and influence the future. - HSE is not just about small schools, any size school can <u>become</u> more human scale. 	<p>Action: Jen and Stan will present to HSE Patron Mike Davies.</p>
<p>Item 7: Lincoln Conference</p> <p>Rosalyn and Julie will be presenting at the Lincoln Conference which is aimed at Teachers and Trainee Teachers.</p>	<p>Action: Jen will circulate the 'future direction' slides to trustees for adaptation and use at the Lincoln Conference.</p>

<p>Item 8: Summary of actions and AOB</p> <p>Actions were summarised as per the actions column.</p> <p>Rosalyn suggested inviting Charlotte Church to become a Patron of HSE. Stan said he has a contact who works with Charlotte Church so this could be a good route to make initial contact.</p>	<p>Action: Stan / Ros to liaise with each other about approaching Charlotte Church to become a patron.</p>
<p>Item 9: Dates of future meetings</p> <p>Next Board meeting: Saturday 8th October</p> <p>Next Potential Trust Weekend for HSE - late January (TBC)</p>	
<p>Close</p>	